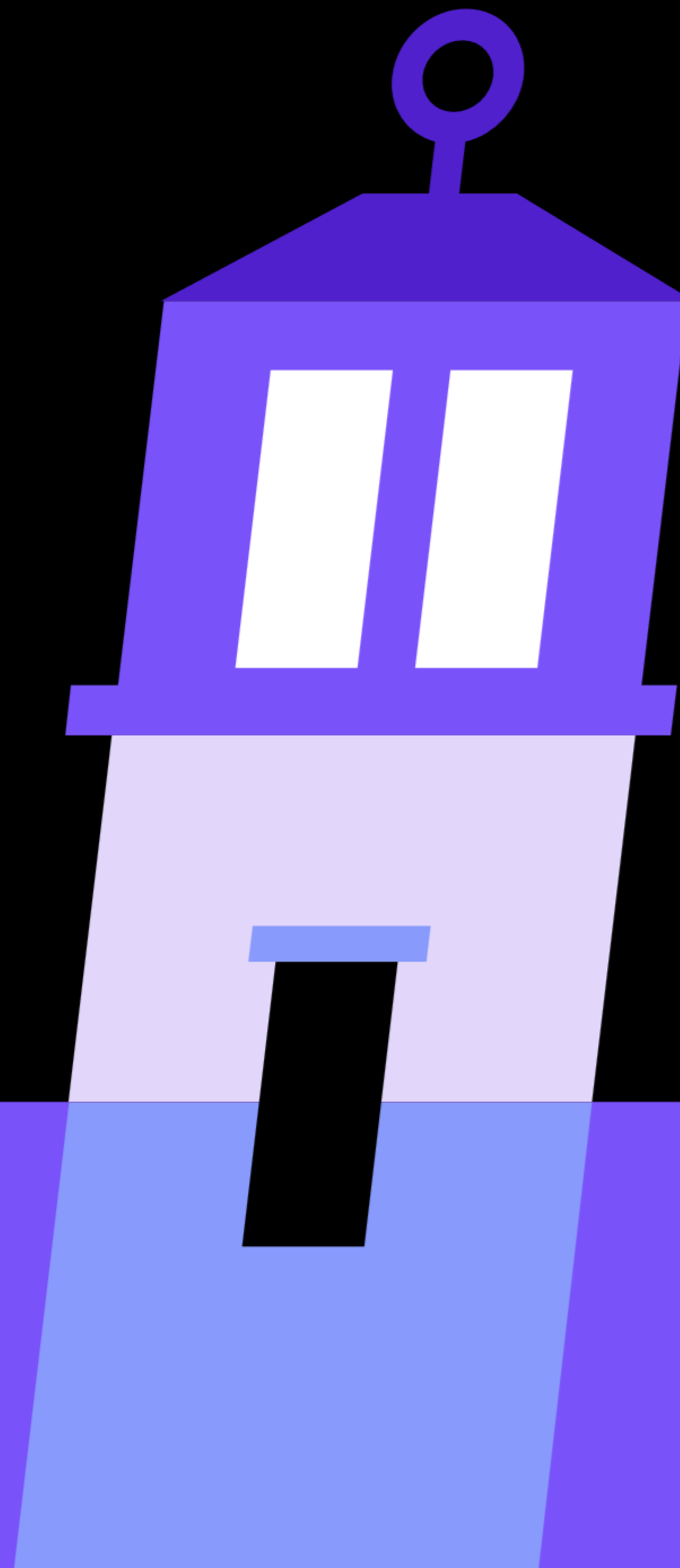




HYBRID
IDENTITY
PROTECTION
conf25





Welcome to HIP!

Alex Weinert

Chief Product Officer, Semperis

Our 2025 Keynotes

KEYNOTE SPEAKER



DR. MARY AIKEN

Tuesday, October 7

KEYNOTE SPEAKER



JEN EASTERLY

Wednesday, October 8

KEYNOTE SPEAKER



CHRIS INGLIS

Thursday, October 9



BEN CAUWEL
HEAD OF CYBERSECURITY,
CAPGEMINI



**CHRISTOFFER
ANDERSSON** PRINCIPAL
ADVISOR, EPICAL SWEDEN



**CHRISTOPHER
BRUMM** CYBER SECURITY
ARCHITECT, GLUECKKANJA AG



CHRIS INGLIS
FORMER NATIONAL
CYBER DIRECTOR



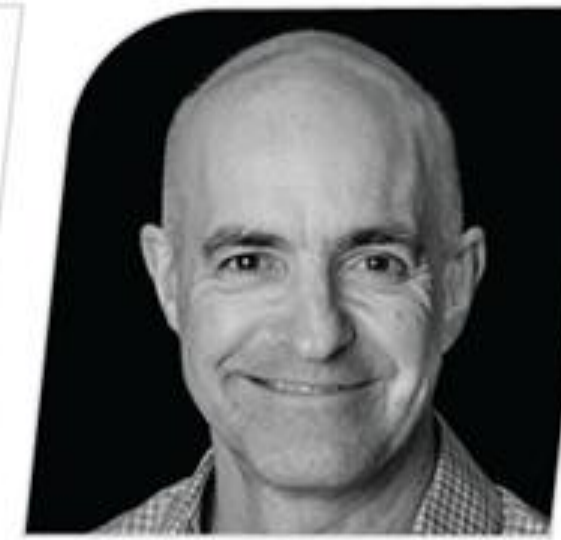
CLIFF FISHER
SR. TECHNICAL PROGRAM
MANAGER, MICROSOFT



COURTNEY GUSS
DIRECTOR OF CRISIS
MANAGEMENT, SEMPERIS



DANIEL STEFANIAK
IAM GUY, JPMCHASE



DARREN MAR-ELIA
VP OF PRODUCT,
SEMPERIS



DAVID LEE
FIELD CTO,
SAVIYNT



DEREK MELBER
STRATEGIC ADVISOR,
ENTERPRISE IDENTITY,
GUIDEPOINT SECURITY



ERIC WOODRUFF
CHIEF IDENTITY
ARCHITECT, SEMPERIS



GIL KIRKPATRICK
CHIEF ARCHITECT,
SEMPERIS



GUIDO GRILLENMEIER
PRINCIPAL TECHNOLOGIST
EMEA, SEMPERIS



HENRIQUE TEIXEIRA
SVP, STRATEGY,
SAVIYNT



JAKE HILDRETH
PRINCIPAL SECURITY
CONSULTANT, SEMPERIS



JARED ROSS
PRINCIPAL PRODUCT
MANAGER, MICROSOFT



JEN EASTERLY
FORMER DIRECTOR,
CISA



JOE KAPLAN
ASSOCIATE DIRECTOR,
ACCENTURE



**JORGE DE ALMEIDA
PINTO** SENIOR INCIDENT
RESPONSE LEAD, SEMPERIS



JOSH WAGMAN
PRINCIPAL SOLUTION
ARCHITECT, SEMPERIS



JUSTIN KOHLER
CHIEF PRODUCT OFFICER,
SPECTEROPS



KLAUS BIERSENK
DIRECTOR CONSULTING
EXPERT, CGI



LANCE PETERMAN
MANAGER, IAM,
DICK'S SPORTING GOODS



LINDA TAYLOR
PRINCIPAL SOFTWARE
ENGINEER, MICROSOFT



MARTY MOMDJIAN
EVP AND GM OF READYI,
SEMPERIS



MARY AIKEN
WORLD-RENOWNED
PROFESSOR AND
CYBERPSYCHOLOGIST



**MICHAEL VAN
HORENBEECK**
CEO, THE COLLECTIVE



**MICHAEL
GRAFNETTER**
PRINCIPAL SECURITY
RESEARCHER, SPECTEROPS



MICKEY BRESMAN
CEO, SEMPERIS



MORTEN KNUDSEN
CEO, 2LINKIT



RAN HAREL
AVP SECURITY PRODUCTS,
SEMPERIS



SANDER BERKOUWER
CTO, DIRTEAM



SEAN DEUBY
PRINCIPAL TECHNOLOGIST,
AMERICAS, SEMPERIS



SHARON CHAHAL
PRINCIPAL PM MANAGER,
MICROSOFT



THOMAS NAUNHEIM
SVP, STRATEGY,
SAVIYNT



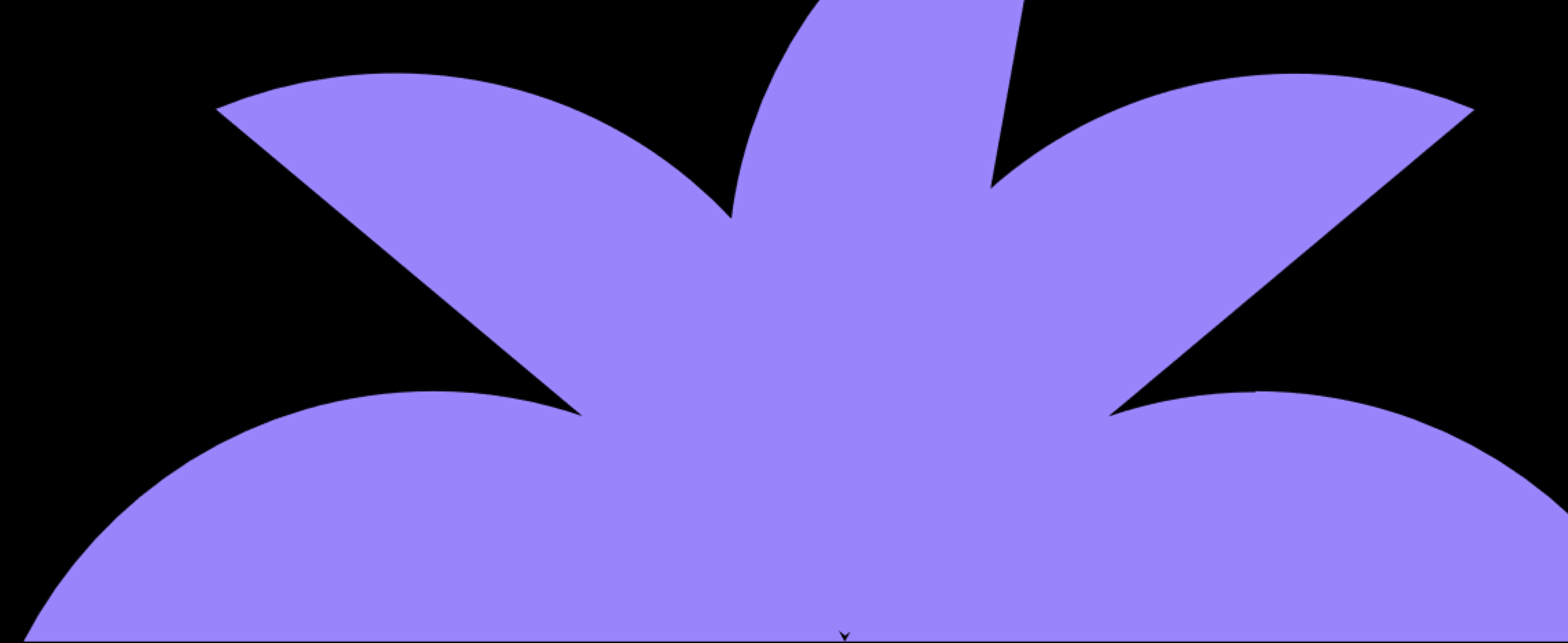
TIM STOCK
SENIOR SOLUTION
ARCHITECT, SEMPERIS

250+

HIP Conf 25 Attendees!

1,500+

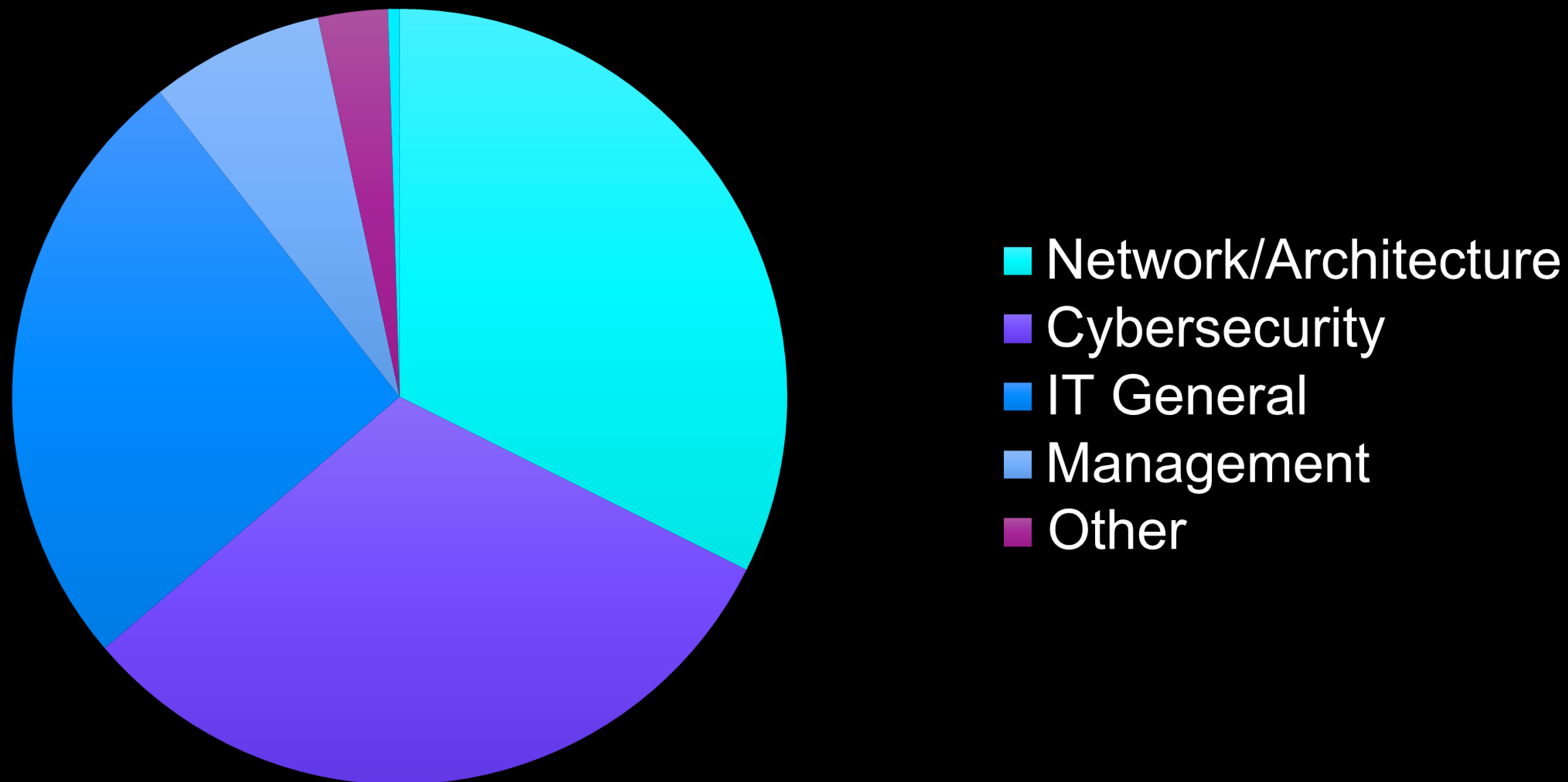
HIPsters worldwide!



... from 18 Sectors

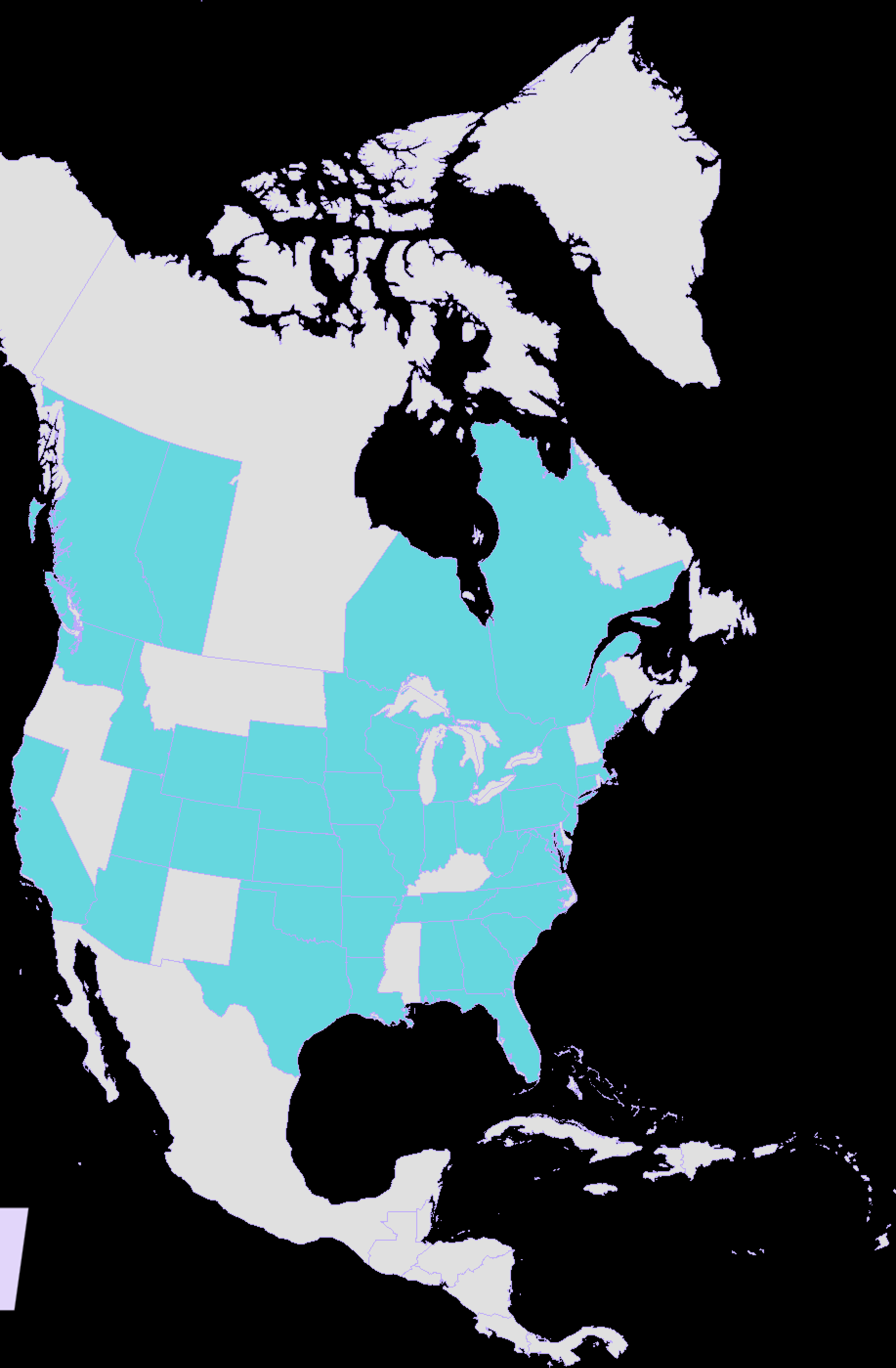
- Manufacturing
- Insurance
- Government
- Legal
- Construction & Development
- Business Services
- Retail & Consumer Packaged Goods
- Food & Beverage
- Healthcare Other
- Telecommunications
- Transportation & Logistics
- Pharmaceuticals & Biotechnology
- Nonprofit & NGO
- Accounting & Consulting
- Automotive
- Aerospace & Defense
- Consumer Services
- Education

... in (mostly) technical Roles





...from
39 States
& 4 Provinces



... and 11 Countries

United States

Canada

Netherlands

Germany

Sweden

United Kingdom

Finland

Belgium

Denmark

India

Czech Republic



I'm a returning attendee . . .



Gone thinkin'



Alex Weinert ✓ • You
Chief Product Officer, Semperis
9mo • 🌐



4 years ago, I told my leads on the Identity Security team that, because our mission's resilience requires leadership resilience, my top priority was to support their development and then step out of their way.

The Identity Security team's leads have developed into the strongest group of leaders, supporting the strongest team, that I have ever led. I am confident both in their ability to carry their mission forward with new energy and ideas, and in their unwavering commitment to identity security.

Today, 12 years after starting the team, I am stepping down to pass the mantle to these incredible people, who are in turn supported by amazing peers, managers, and partners. I can't wait to see what they achieve next.

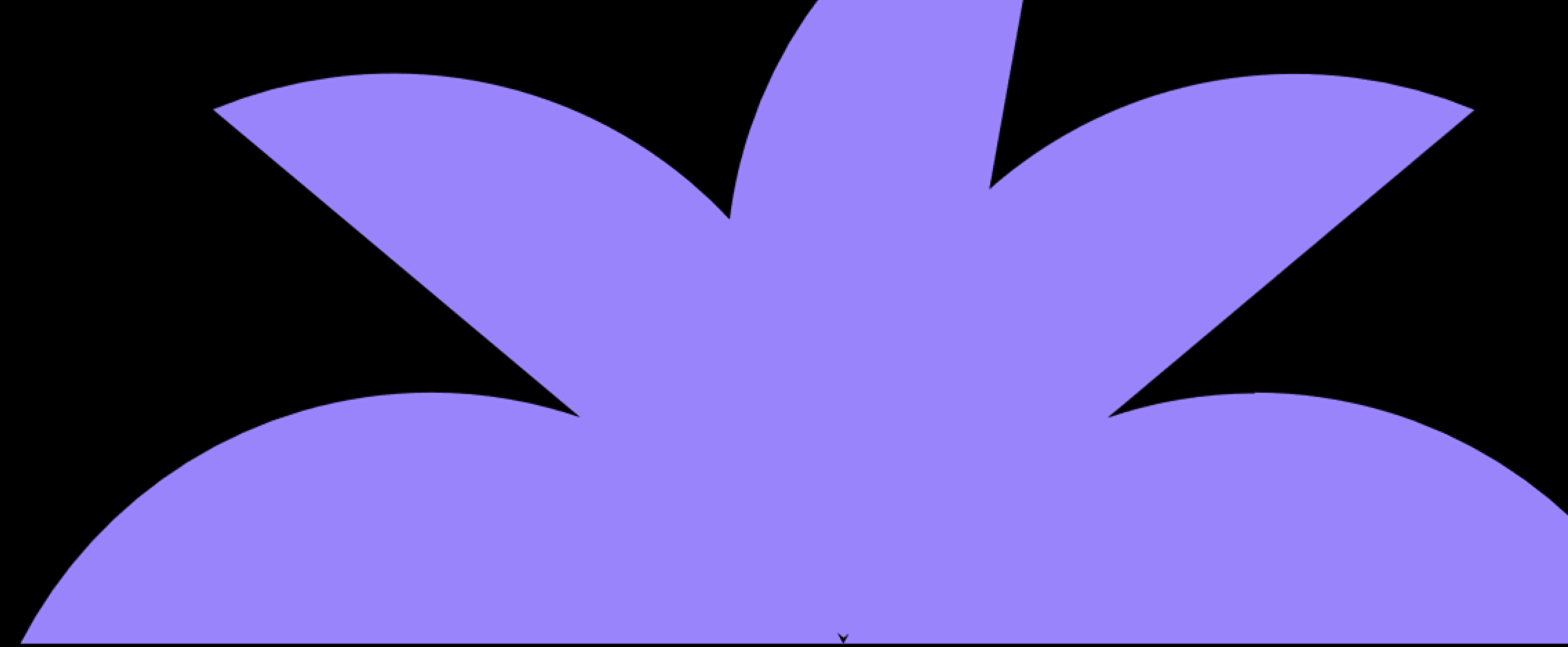
I will take a few months for adventuring and to explore options for my next chapter. It will be hard to find a mission or team that holds a candle to this one ... but I'll sure try. 😊

Love and gratitude to everyone who has and will contribute to the mission of "protecting the users, organizations and systems who rely on identity from unauthorized access and fraud."

-Alex



What matters?





While I was goofing off . . .

HCRG Care Group suffers ransomware attack

Private health and social services provider HCRG Care Group fell victim to a ransomware attack by [cyber crime group Medusa](#). In a post on its dark-web site, the Medusa crew claimed it had stolen 2.275 TB of data from HCRG, threatening to either sell the information to a buyer or leak it all online.

DISA Global data breach impacts over 3 million people

DISA Global Solutions, a provider of employee screening services, suffered a data breach affecting more than 3.3 million people. DISA, which provides services like drug and alcohol testing and background checks to more than 55,000 enterprises and a third of Fortune 500 companies, confirmed the data breach in a filing with Maine's attorney general.

DOD and defense contractors' credentials stolen

Hundreds of compromised credentials belonging to US Department of Defense (DOD) agencies and contractors were put up for sale as part of an infostealer malware campaign. Some stolen logs included active session cookies, potentially allowing attackers to bypass [multi-factor authentication \(MFA\)](#).

[Industry trends](#) • April 9 • 6 min read

How cyberattackers exploit domain controllers using ransomware

Russian Hackers Breach Ukraine's Digital Infrastructure, Impacting Diia Mobile ID

January 21, 2025

Security researchers have found a critical vulnerability in [Microsoft](#) Entra ID which could have allowed threat actors to gain Global Administrator access to virtually anyone's tenant - without being detected in any way.

Airport chaos highlights rise in high-profile ransomware attacks, cyber experts say

Everything's on the line

- Data exposure
- Identity theft
- Exponentiating fraud
- Infrastructure exposure
- Exclusion of vulnerable populations
- Massive operational outages

The identity security blind spot

83% of ransomware attacks compromise the IAM infrastructure

69% of successful ransomware attacks result in ransom payment

56% pay multiple times — no guarantee of decryption keys

SOURCE: 2025 Semperis Ransomware Risk Report

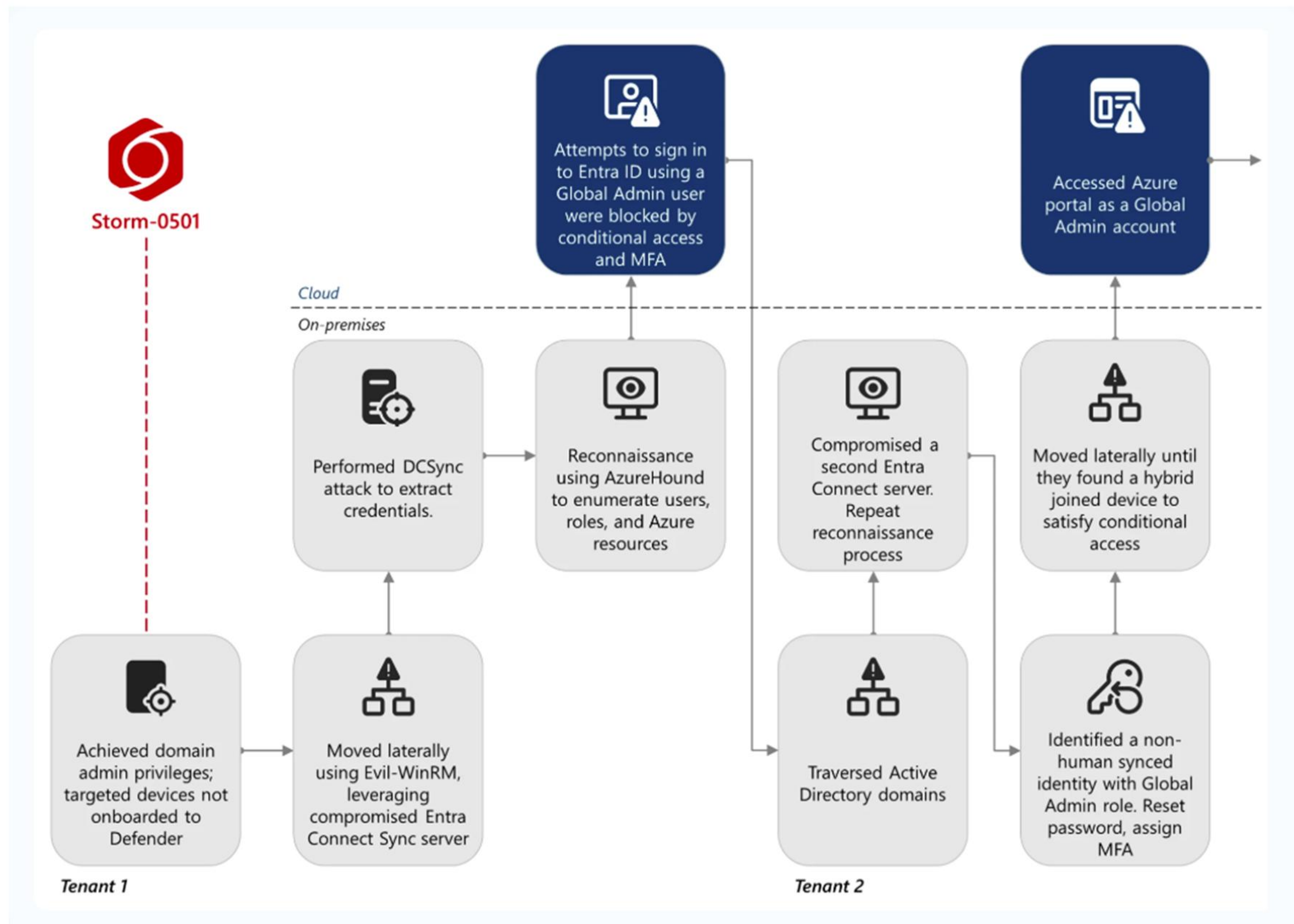
61% is the average initial hybrid AD security score — a nearly failing grade.

SOURCE: 2025 Semperis Purple Knight Report

80% of all breaches involve credential abuse

SOURCE: 2025 Data Breach Investigation Report

What's interesting?



PRE- ATTACK

Complete Hybrid
AD Resilience

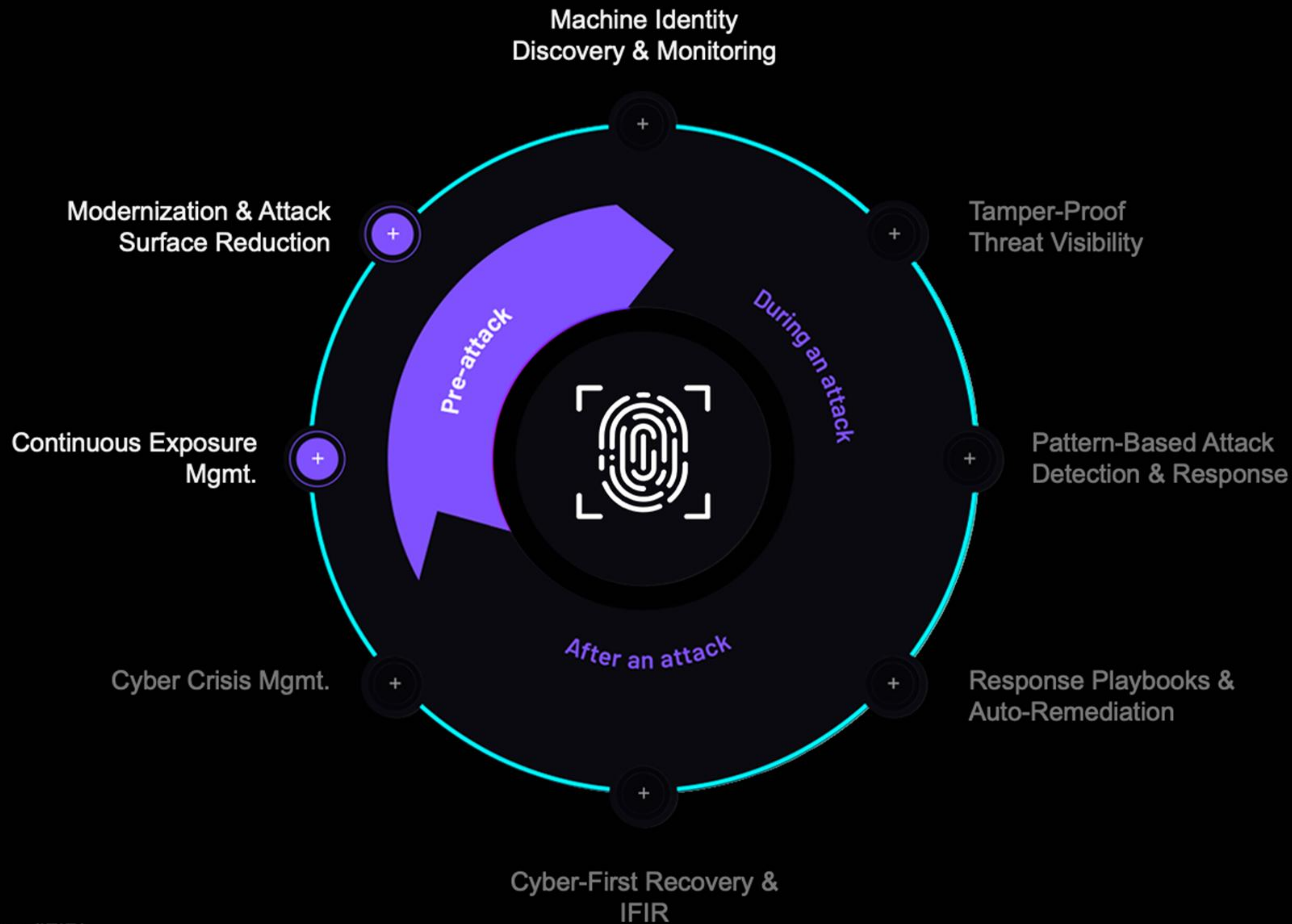


okta



**24/7 Global
IFIR Support**

Identity Forensics & Incident Response (IFIR)



DURING ATTACK

Complete Hybrid
AD Resilience

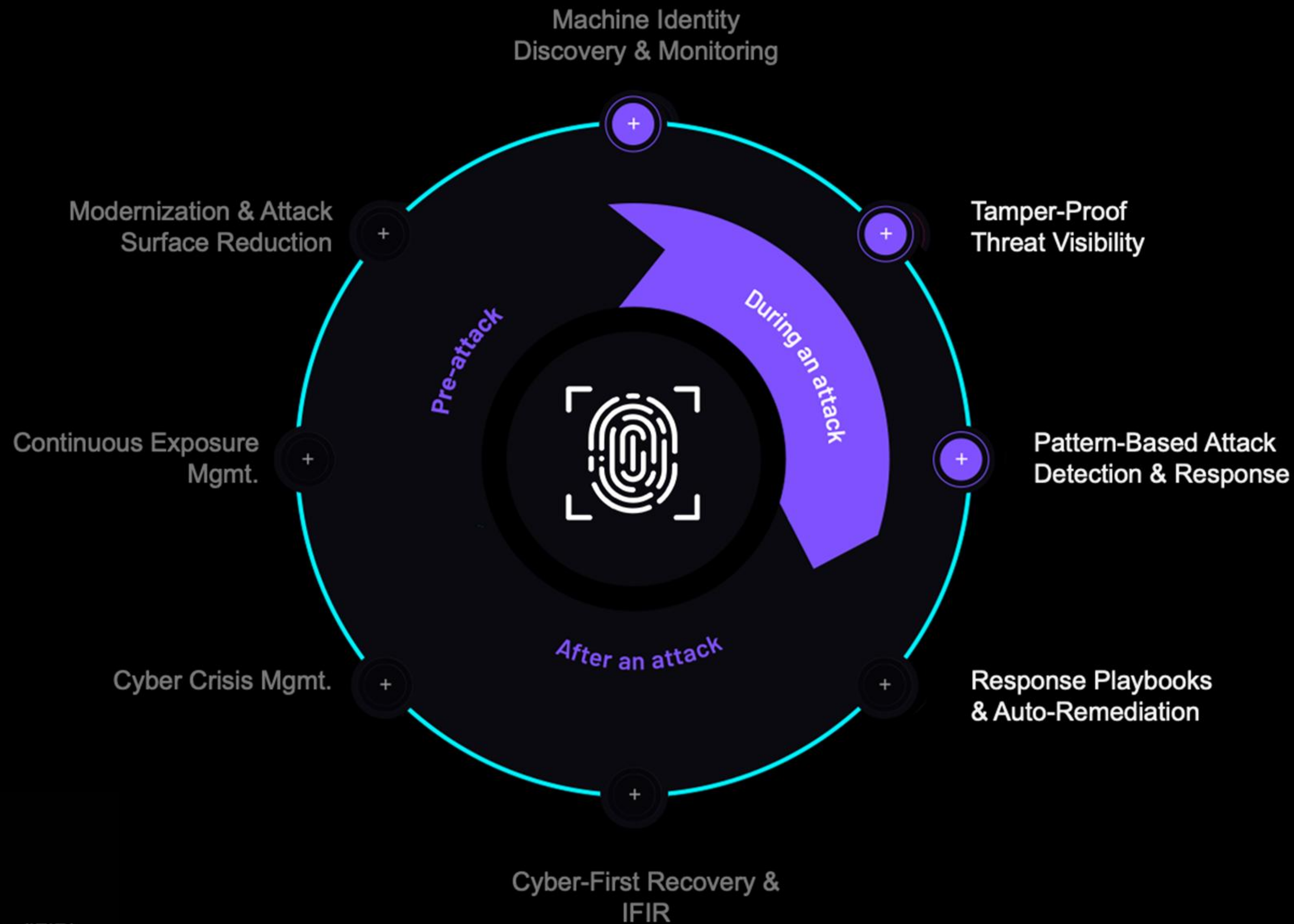


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**24/7 Global
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POST- ATTACK

Complete Hybrid
AD Resilience



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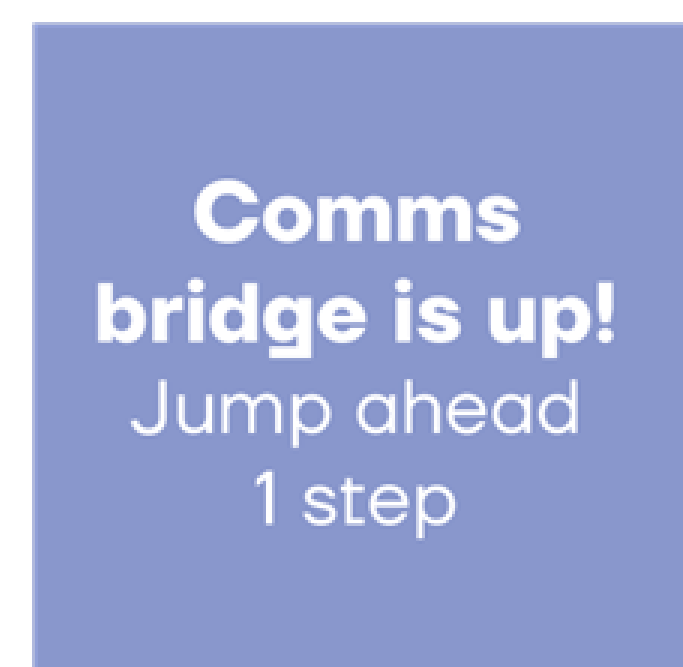
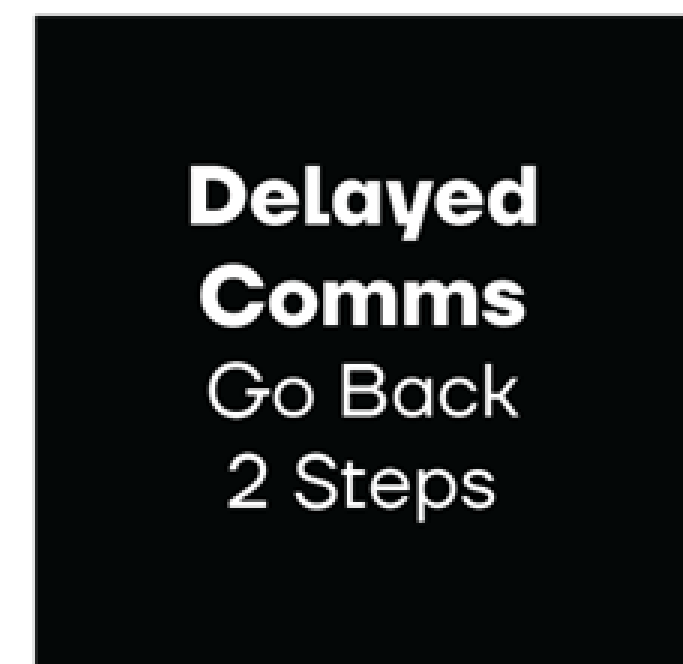


**24/7 Global
IFIR Support**

Identity Forensics & Incident Response (IFIR)



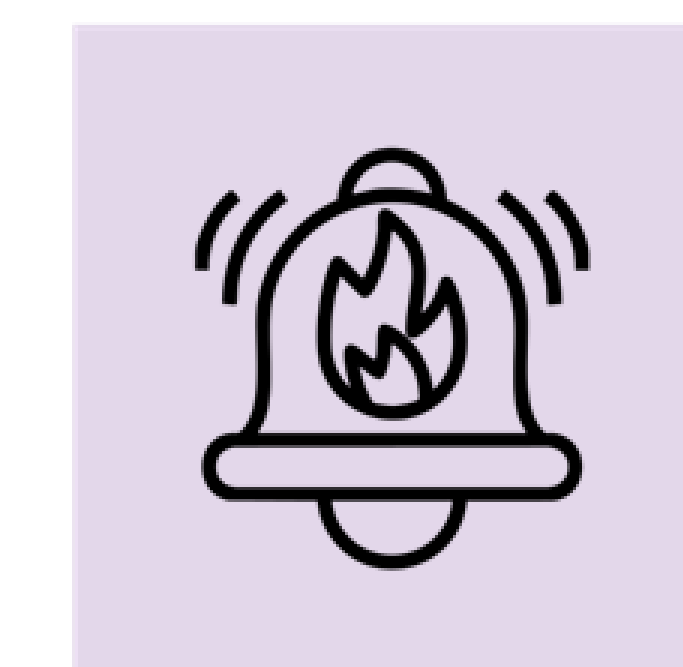
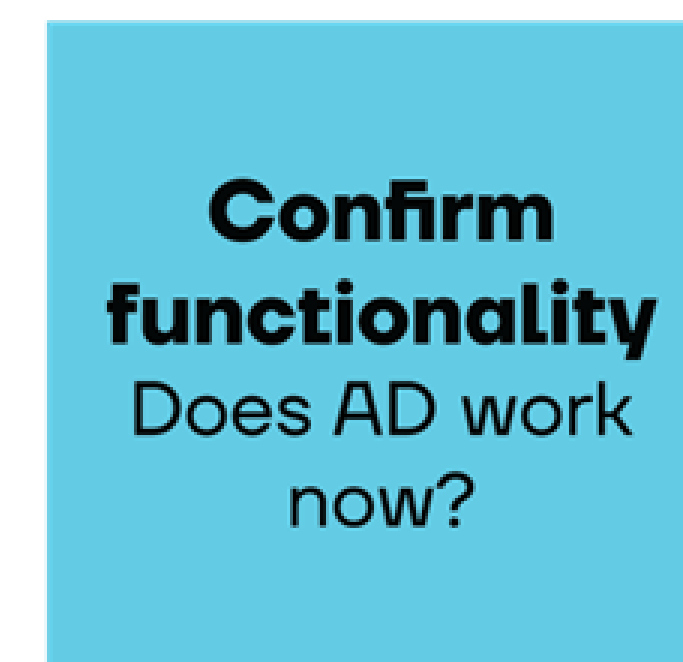
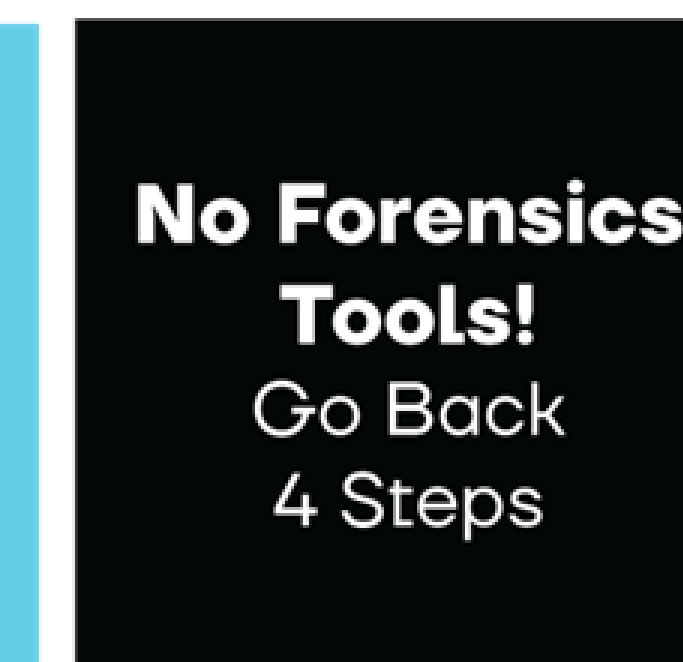
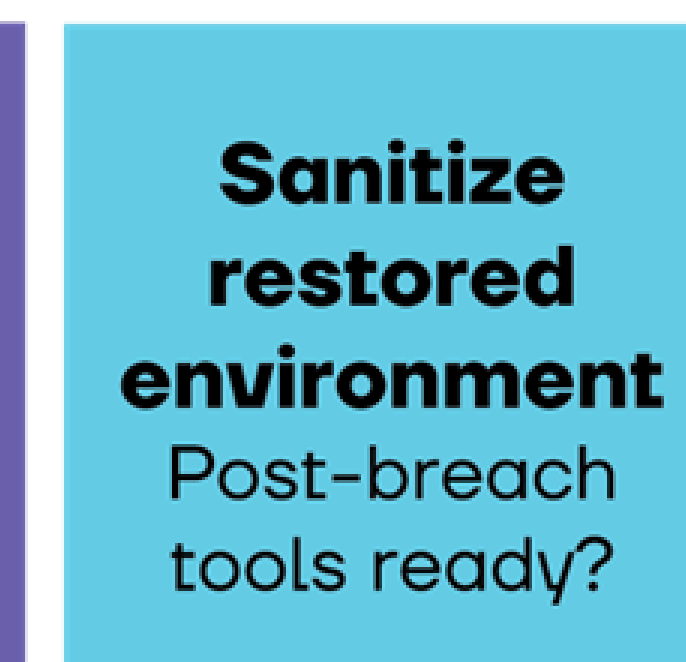
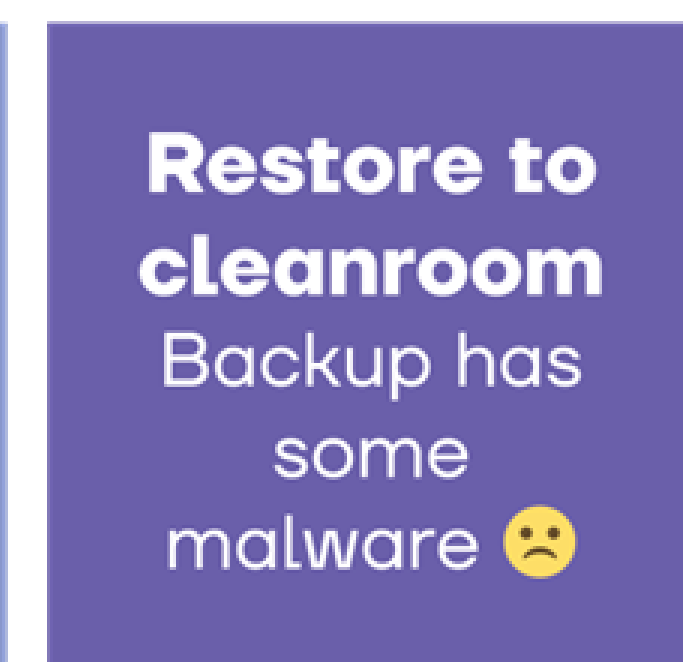
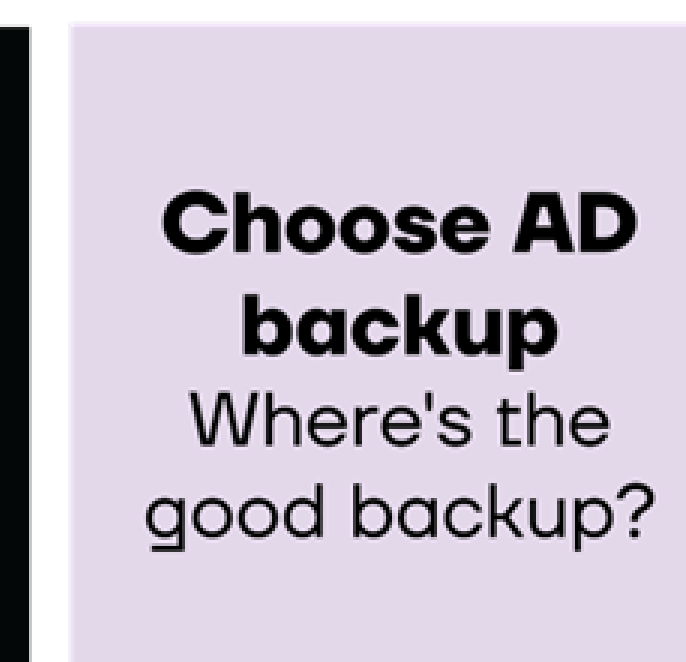
START



WORST-CASE SCENARIO:

Identity Recovery Edition

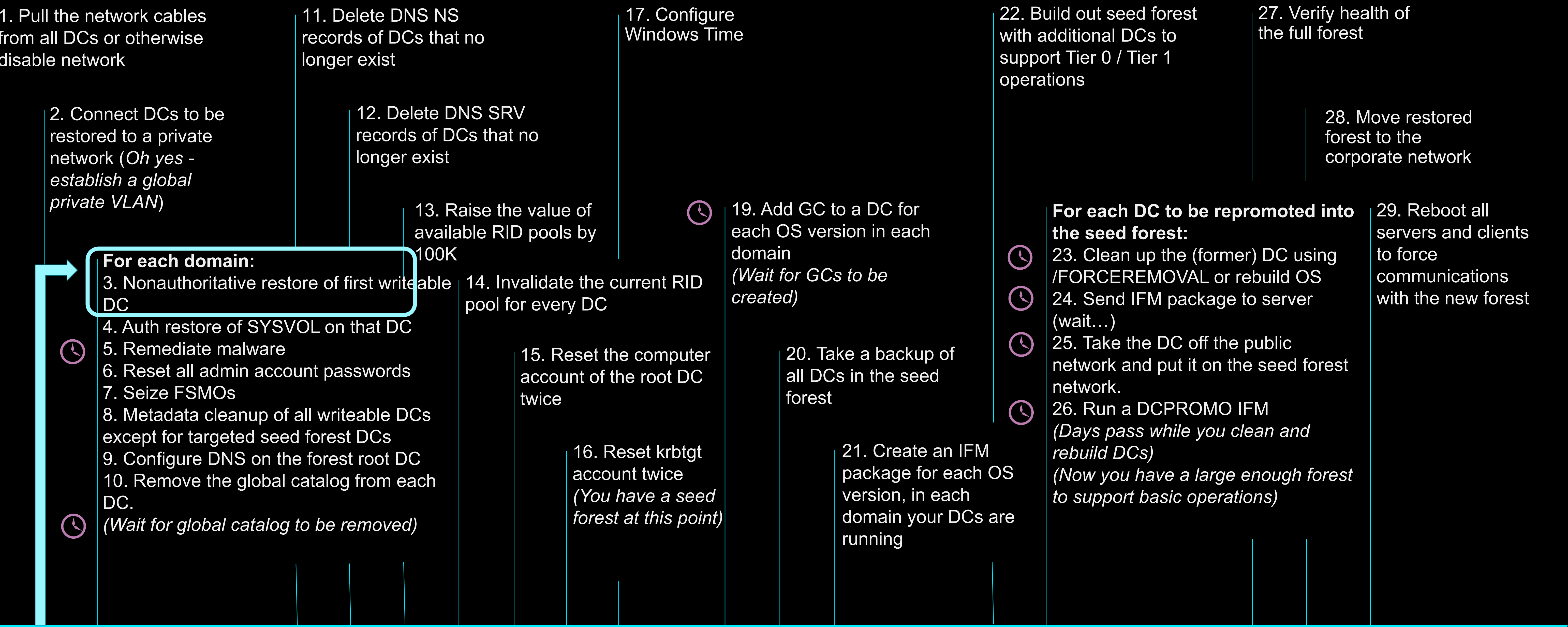
Can you effectively manage the identity cyber crisis before it spirals into a full-blown disaster?



SUCCESS



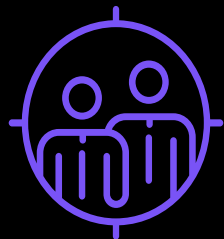
Manual Active Directory forest recovery steps



Important considerations



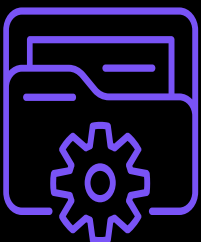
Manual recovery is error-prone and often requires additional cycles to correct missteps, extending the timeline even further



Required staff for manual AD forest recovery:

Core AD team, operators at every datacenter, plus other external support
(Estimated 10-15 IT support staffers in average enterprise)

General purpose backup only automates step 3,



leaving the rest of the recovery process a mostly manual effort

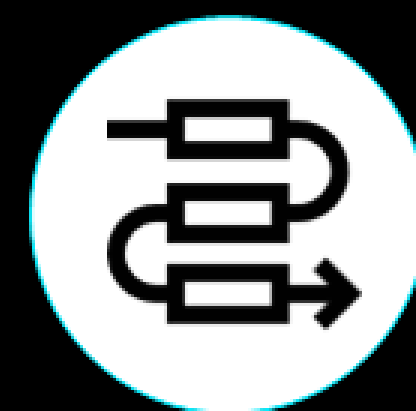
// The lights out problem:

The complexity in preparing and orchestrating a proper response and recovery depends on identity.

Current solutions often fail, and stakes are higher than ever: When identity is offline – so is incident response & crisis management.



People: Out of band communication is for subset of responders and not unified.



Processes: Fragmented, outdated, and untested – Access is offline when AD is down.



Technology: Disparate systems fail or are unavailable – Authentication dependency



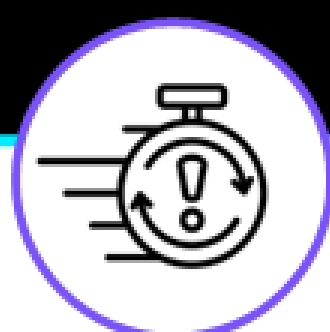
Regulatory: Non-compliance compounds costs



Risk: False confidence, identity restoration is complex and shift from risk to resilience.

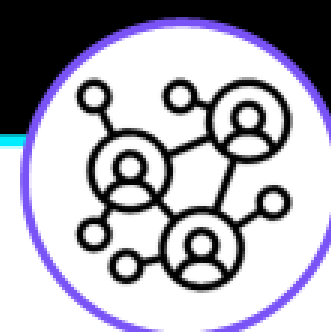
Ready1 for Identity Crisis Management

In a hybrid AD/Entra ID outage, identity-dependent systems—email, conferencing, file shares, contacts, operations—are down. Ready1 for Identity Crisis Management helps:



Orchestrate response

Command-and-control console that streamlines team-building, incident analysis, and status reporting



Communicate with the team

Out-of-band communications to keep stakeholders updated during an identity outage that disrupts internet



Recover the identity system

Fast, malware-free hybrid AD/Entra ID recovery to a known trusted environment



Conduct post-attack forensics

Post-breach forensics to remove persistence and close backdoors, preventing follow-on attacks

If it wasn't obvious enough . . .





BE A

FORCE FOR
GOOD





BE A

FORCE FOR
GOOD



COHESITY



Our 2025 Keynotes



Tuesday, October 7



Wednesday, October 8



Thursday, October 9

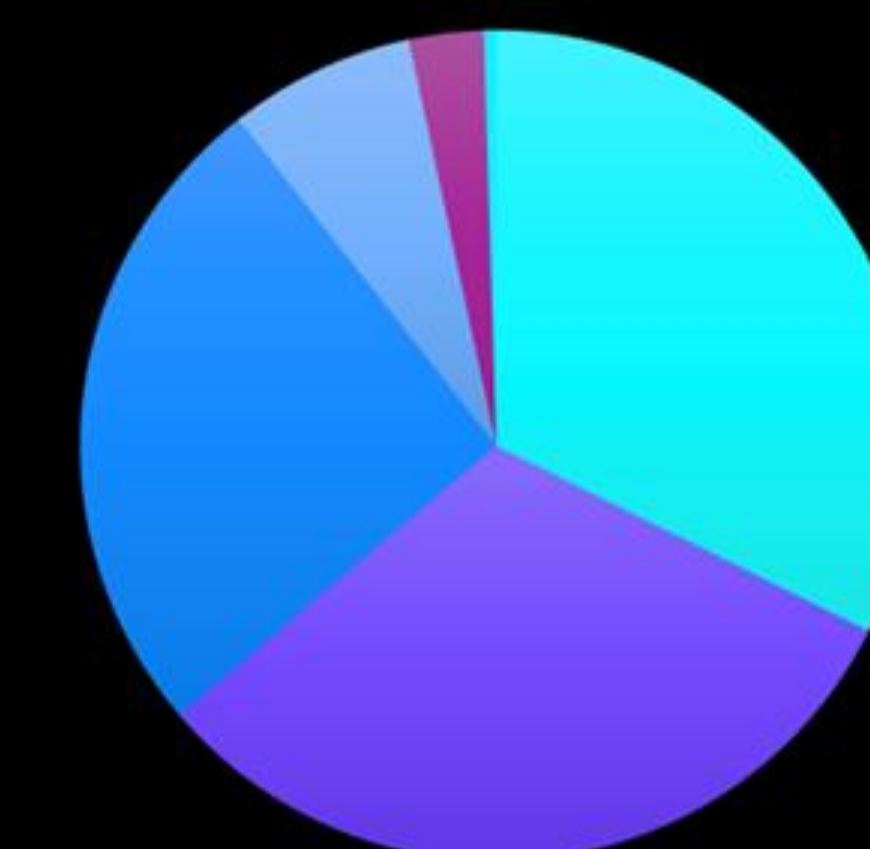


... from 18 Sectors

- Manufacturing
- Insurance
- Government
- Legal
- Construction & Development
- Business Services
- Retail & Consumer Packaged Goods
- Food & Beverage
- Healthcare Other
- Telecommunications
- Transportation & Logistics
- Pharmaceuticals & Biotechnology
- Nonprofit & NGO
- Accounting & Consulting
- Automotive
- Aerospace & Defense
- Consumer Services
- Education



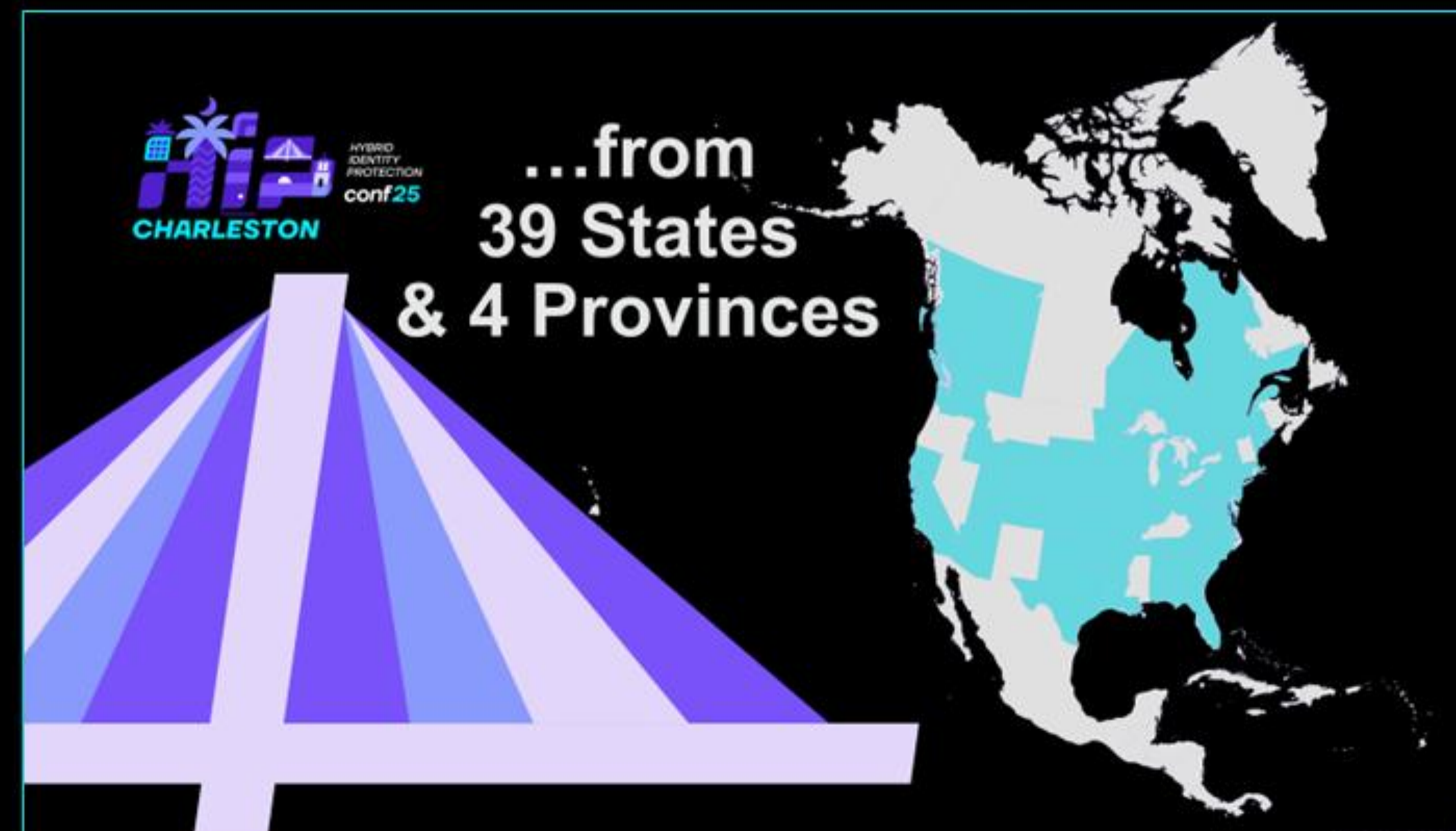
... in (mostly) technical Roles



- Network/Architecture
- Cybersecurity
- IT General
- Management
- Other



...from 39 States & 4 Provinces



... and 11 Countries

United States
Canada
Netherlands
Germany
Sweden
United Kingdom

Finland
Belgium
Denmark
India
Czech Republic



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COHESITY

HIP Party @ 21 Magazine Street

6:30pm – 10:00pm

- 8-minute walk or shuttles available from Charleston Place starting at 6pm

8:30pm – 10:15pm

- Shuttles running to return to Charleston Place



► *Experience a tour of
the Old County Jail*

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COHESITY

Dr. Mary Aiken

Professor & Chair of Department of Cyberpsychology
Capitol Technology University (Washington, DC's premier STEM university)

- Professor of Forensic Cyberpsychology at the University of East London
- Member of Interpol Global Cybercrime Expert Group
- Academic advisor to Europol's European Cyber Crime Centre
- Fellow of the Royal Society of Medicine
- Member of the Medico-Legal Society of Medicine
- International affiliate member of the American Psychology Association

Her work inspired the CBS prime-time TV series *CSI: Cyber* and her best-selling book *The Cyber Effect* was a 2016 Times Book of the Year

